

MINUTES Orinda Horsemen's Association

October 19, 2020 7:30 to 8:30 AM

Present: Board: Heather, Sally, Kate, Michael, Eddie, Alix. Others: Linnea, Erica

TODO

Kate: forward feedback forms to the Board,
Linnea: outline what needs to be done for website, contact vets re worming, etc.
Michael: contact Tanya re finishing Back 40 repairs, lead group to finish LSR gate
Kate: report back later to Board on short & long term member recruitment plans
Michael and Sarah: make proposal for redefinition of Membership Coordinator position
Kate: ask Megan for her ideas about White Shed improvement
Sally & Marina: Board reps for Grazing Committee??? Discuss?
Eddie: follow up with Kerry re AGP Meeting date
Sally: set up annual work party calendar

Consent Items

Approval of minutes of prior meeting Approved
Approve Lisa McLaughlin as an Associate Member under Sarah Cohen Approved

Old Business

BABT Grant : Needs final proposal from Wakean, then Anna will circulate to Board

New Business: Board Priorities for 2020-21 ; Current job is not solving these issues, but is for setting priorities.

1. Administration

a. EBMUD Annual Grazing Plan & Capital Improvements Proposal required in accordance with lease.

b. Finances

Annual budget required.
BABT Grant— deadline Nov 1
Increase in work hour fee (Kate) -- 3-5 interrelated. Feedback forms will be useful here.
Dues and work hours increases proposal (Kate) discuss at future Board meeting
Increase OHA financial reserve. sooner is better, goal is for next dues payment (so before March 15)
Are there any expensive actions this year? All should review budget reconciliation for 2019-20.

c. Rules

Subcommittee to consult counsel and explore rule changes . Rules confusing, can they be simplified, made more easily enforced. There is GoogleDoc with comments from about 5 people.

<https://docs.google.com/document/d/1smtB2XsyMFblf1Ysvw8nTF21qjbuxS7JGL5-FpyXuZI/edit>

Executive decision-making proposal (from 11/12/19): Board decisions need to be made between Board meetings. The board will research its ability, consistent with its bylaws, to render minor administrative decisions electronically.

d. . Risk Management; Review of liability form and binding arbitration agreement : Need debrief from Michael on talk with lawyer.

e. Communication

Web site update and maintenance . Linnea will outline what needs to be done, how to get it done.
Board communication protocol (Michael/Alix): Alix doing good job on communication.

2. Membership

- a. Short-term recruitment - Filling current open spaces. Quite a few open spaces with no one who currently wants a space (info from Sarah).
- b. Long-term recruitment strategy – Improving diversity, ensuring sufficient future membership (Kate, Sarah, Alix are working on both long and short term solutions. Kate will lead, report back to Board.)
- c. Changes to role of Membership Coordinator . Two year limit, but renewable? Power to set up committees? Change recruitment process? More clearly defined roles for some OHA jobs (Doug question)? Fred Goff has done for Membership Coordinator. Sarah dropped off lots of Membership Materials. Micromanage who sits on committee? Sarah and Michael to develop proposal and submit to Board.
- d. Strengthen mentorship program. Kate: how to make easier for new members coming in; if new members had more guidance, make would be easier for them. Linda F did make list.
- e. Socialization opportunities Kate idea to have more social activities, get members to know each other. More collegial atmosphere. Parties always fun? Dirty Santa? Work parties have always been good chances to get to know each other. Teamwork. Plan ahead for work parties? Have calendar. So put this under work parties. Kate will share Feedback forms (about half members filled out).

3. Pasture and Facilities Management

- a. Annual Assignment of Tasks to Membership: will discuss at future meeting
- b. Pasture Manager/Team Assignments : will discuss. Erica has ideas on how to organize team leadership.
- c. Annual Work Calendar: Annual weeding calendar and work party calendar (Sally will take lead).
Schedule work party every quarter. Weeding is on OHA calendar – see first of every month.
Erica has info about weeding on the OHA calendar and on the website.
- d. Capital Improvement Projects
2019-20
New Gate into Upper Sullivan ; Michael has idea. Will do in next few weeks.
EMUD was very late with angle iron corner post, so that one reason for big delay.

2020-21 Discussion at future meeting. Eddie will follow up with Kerry as to when AGP meeting will occur.
Mowing and pulling of invasive/toxic plants
Paint pond barn
Pond restoration (Michael)
Fix leak in water line in red barn saddling area (has this been done?)
New pipeline from Valve box to tanks in Pond pasture (Erica)
- e. Other Projects (not Capital Improvements?)
Storage structure in Forest Meadow – dependent on BABT grant. See how it goes.
Beer Can paddock expansion for spring confinements (Erica) – must be done by February or before.
This was proposal from Grazing Committee. Needs Board member to work with Erica.
Sally and Marina are good candidates.

Replace white shed with a Tuff Shed – proposed. Ask Megan for her ideas (Kate?)

Fix North Corral fencing – proposed fix. All Board should look at it.

4. Horse Health

- a. Proposal for managing spring confinements (Grazing Committee): Discuss enforcement of rules, etc. Need leader. Will become priority early next year.
- b. Proposal to change worming protocol (Allison B & Cheryl): Cheryl and Allison have very different ideas as to how to improve. Possible subcommittee. If this, don't limit to one aspect of horse health. Is prelaminitis a real thing? Vaccinations? Point people to filter universe of information? Don't memorialize medical advice in the rules. Linnea volunteered to talk to vets.

5. Emergency Preparedness (Anna, Linda) – tabled.

Next meeting: Monday Nov 9, 7:30-9