

## **Minutes: OHA Board Meeting 10/5/2020**

Meeting called to order 7 AM

Selection of officers: President Heather Pineda  
Vice President: Michael Bowen  
Treasurer: Kate Razo  
Secretary: Eddie Reiter  
Communications: Alix Quay (she asks that Board comment quickly on proposed emails)  
EBMUD liaison: Eddie Reiter (until 1/1/21)  
Member at Large: Sally Weare, Marina Pugliese

### **CONSENT AND STANDING ITEMS** (as listed on agenda sent out)

1. Approval for revised worming protocol: Agreed. However, this will take a revision to the Procedures (. " In the springtime the wormers will be Ivermectin/Praziquantel for control of tape worm.")
2. Pavilion Repair Plan: Proposal to reconstruct the Back 40 Divider with new and available materials, repair roofs on hay storage, clear vegetation around fenceline and inspect and repair fenceline as needed. 1 work party. Budget not to exceed \$500.
3. Approve Upper Sullivan Gate Repair Plan . Proposal to install new gate into Upper Sullivan. 1 work party. Budget not to exceed \$100. Approved, suggested that Gianni and Sonny will help.
4. Approve appointment of signatories/key holders : The Board voted unanimously to change the primary key holders on the Wells Fargo bank account, removing Cheryl Fulton and added Kate Razo and Eddie (Edna) Reiter. These two will also hold keys to the P.O. box.
5. Rules Subcommittee : Proposal to establish a board subcommittee to review rules and procedures for possible revision and to seek outside counsel to inform board as needed. Budget not to exceed \$500. Tabled until November
6. Insurance renewal and certificate to EBMUD : Confirmation of insurance renewal and authorization to submit certificate to EBMUD. Not discussed. (Information item?)
7. Mentor assignments : Nicole : Sally will ask Doug; Paul: Alix
8. Work hours: Proposal to increase work hour fee from \$15 to \$30 to adjust to EBMUD billable rate, and to notify membership that overdue work hours may only be applied to board-assigned or board pre-approved tasks. ITEM TABLED, would require rules change with comment.

### **NEW BUSINESS**

1. Beer Can Corral rehabilitation (Erica joined to discuss). Erica notes that the BC Corral is in bad shape, and some remediation must be done this week before rains start. This includes (a) removing piles of manure that were dumped in the BC pasture, (b) mulch in the corral to prevent erosion and encourage growth – not wood chips, but brush, old hay, etc, (c) straw wattles if allowed across the BC Corral slope to prevent erosion, and (d) future fence repairs This plan approved by Board. Heather noted that she repaired the charger and it should be in good shape.
2. Rotation: next rotation is to the Pond on 10/18. Horses will be in the Pond pasture for 4 weeks. The Pond itself will not be fenced. Current water levels are so low that horses will probably not go into the pond. After the Pond rotation, the horses will be in the USR for 4 more weeks.

For the LSR rotation, Board should check that the teasel heads & stalks have been cleared so that feeders can target the weeds. Erica will ask Kusia to remove more coyote brush (this is approved by EBMUD) to open up paths for hay carts to go downhill. Heather had done teasel removal in LSR, but more may be needed.

## **OLD BUSINESS**

1, Grant application for storage units in the Forest Meadow and Upper Sullivan is due November 1. Since it isn't clear what the best storage units are --- or even how many – it's recommended that the grant leave options open. Michael has written some verbiage that does that, and he will work with Anna on a draft. He will also send a template for an EBMUD support letter.

2. Membership: Some current members have not yet paid dues, and status of membership is in doubt. Kate will pursue. Also, Kate and Sarah are working on outreach for diversity in membership.

3. Toxic emails: Discussion of electronic bulletin boards vs emails. OHA has tried hard in the past to encourage discussion on the website, and not in emails, with little success.

Heather notes that the most effective way to cut down inflammatory email chains is for the leadership to step in quickly, contact the person starting the emails right away, and tell the entire membership that this thread should end. She has had experience doing this, and has done it well.

4. Privacy issues: Personnel discussions – at Board meetings and elsewhere – are private and should not be shared. It would be good to have guidelines as to what can be shared.

### **Thank yous:**

Bill w and Sonny: help with Back 40

Suzette: stinkweed removal in ring pasture.

**Next meeting:** Monday 10/19,, 7:30 AM. plans to limit to one hour.

### **Important links:**

Capital Improvement suggestions

<https://docs.google.com/document/d/1oIqH9YwcGAXJsFR4IMCB48TwjZi5M7Gy07sL1i--R3Q/edit>

Volunteer task signups

[https://docs.google.com/spreadsheets/d/1Px dg2Ypl\\_UxXz4R1T-VwxEK90vByg6\\_CKnvLPSGm8qE/edit#gid=0](https://docs.google.com/spreadsheets/d/1Px dg2Ypl_UxXz4R1T-VwxEK90vByg6_CKnvLPSGm8qE/edit#gid=0)

(Pasture teams and team leaders aren't on this form – they have been on past versions)