

Orinda Horsemen's Association

Board Meeting Minutes

March 26, 2024
7:30 -9:00 pm via Zoom

Board members present: Alix, Linnea, Mark, Elise, Tanya

Members present: Erica, Wakean, Liz Strauss, Michael Bowen, Kusia Hreshchyshyn

Alix called the meeting to order at 735pm

1. Adoption of Agenda - *Adoption Approved*
2. Adoption of Previous Meeting Minutes - *Adoption Approved*

3. Consent Calendar

Nothing on consent calendar.

4. Member Comment

Liz Strauss:

Liz asked about possibility of buying new locks that are higher quality and last longer. Board expressed appreciation for the offer from Liz and discussed that Wakean and Allison have purchased locks in the past. Lock purchases are not on the task list. Board approved Liz doing research on more durable locks and reporting back to the board.

Liz also asked about mosquito dunks. Board approved Liz putting mosquito dunks in pasture troughs.

Liz also asked about guidance for pavilion area maintenance and will coordinate with Sally and Elise on what to post and how.

Liz also asked if it is acceptable for members to take work hours for bringing compost home for personal use. Board to discuss work hours related to manure management.

5. Planning Grid

- a. Review Pasture Calendar upcoming herd moves
 - i. Herd just moved to Middle Meadow on Sunday March 23. Erica will move herd to Forest Sunday March 31. Erica thinks we can move to Upper Sullivan on Sunday April 7, and then down to Lower Sullivan a week or two after that.
- b. Review emergency info and phone tree
Tabled.

6. Membership Agreement

- a. Consider adopting revised membership agreement
- b. Plan for facilitating membership review

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Linnea sent a draft to Board members. We've had people sign a membership agreement in the past. This agreement updates the agreement to make it consistent with OHA bylaws, and asks members to affirm commitments required by the bylaws. Linnea has drafted a web form to solicit member input on the new agreement. Elise suggested we consider including the old membership agreement for members to compare against.

Mark motioned to approve the new membership agreement subject to member input received over the next 45 days. Alix seconded. All in favor. Motion passed unanimously.

7. Hourly rate for missed work hours

Linnea suggested linking it with what EBMUD sets as payment required to OHA for missed work hours (approximately \$47.50). Elise motioned that we amend the rules of conduct and membership procedures to address inequities related to the current rate charged for missed work hours by making the missed work hour rate equal to the rate set by EBMUD in our AGP for the current fiscal year. The new rate would take effect October 1, 2024. This change is subject to thirty day review. Linnea seconded. All in favor. Motion passed unanimously.

8. Work hour due dates

Currently due end of September. Board is considering changing this to have several due dates throughout the year to encourage more consistent work hours. Tabled for additional discussion at next Board meeting.

9. Vehicle mileage reimbursement

Elise provided draft language for vehicle use reimbursement. Essentially says you need to get Board approval before the trip and maintain a written record, and if your record is approved you will receive reimbursement from the OHA Treasurer. Current rate is 67 cents per mile. Board can make a form for members. Mark motioned to approve. Tanya seconded. Motion passed unanimously.

10. Stall tracking

Tabled for future meeting when Kusia can join to demonstrate possible options.

11. Documenting waivers

Kusia shared a possible on-line tool for getting waivers signed and stored. Additional review and discussion to occur by email.

12. Committee Updates

a. Treasurer's Report

Dues are coming in. Nine of seventeen associates have paid and eight of twenty five proprietary members have paid. Our EBMUD lease cost was about \$3,000 less than we projected in October, therefore, as of March we have spent about \$3,000 less than we projected to have spent by now. We are currently on track with income and expenses.

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b. Legal Committee – Membership Agreement

See Item #6, above.

c. Membership Recruiting Advisory Committee

Holly shared a membership update report with the board. Holly is taking a second horse space. Carla is getting in touch with Harvey about an interview. The Heathers are working on interviews for associate membership by Blow family (mother and two daughters). Liz will include highlights from Holly's report in the OHA news.

d. Board Liaison Report

No report.

e. EBMUD Liaison Report

Linnea talked with Eddie – the report is that we are waiting for EBMUD to get back to us about the AGP.

f. Communications Report

No report.

g. Pasture Reports / Herd Feeding

No additional discussion about the planning grid.

13. New Business

Tanya asked about member inquiries regarding a designated area for retired horses. EBMUD will not approve this type of use and had articulated their refusal of this practice in the past. There is no place at OHA where retired horses can live permanently per EBMUD lease requirements. Linnea noted that horses with challenges can be rotated off pasture for up to 50% of the year. Board would consider proposals from members for challenged horses. Elise added that anyone who submits a proposal would have to directly address manure management. Linnea will reply to outstanding member emails on this topic.

Open session closed at 840pm.

14. Executive Session

Executive session opened at 841pm. Discussion of pending member issues.

15. Next Meeting Date

April 23 730-9pm

16. Adjourn

Meeting adjourned at 906pm.