

Meeting Minutes

Meeting called to order at 5:06pm

All Board members in attendance and Linnea and Erica

1. Adoption of Agenda: amended to add Reopen Arena to agenda and add 3 associate interviews to Membership Recruitment Advisory Committee.
 - Mark made motion, all Board members in favor
2. Adoption of Previous Meeting Minutes
 - Mark moved to adopt previous minute, all Board members in favor
3. Appreciations / Accomplishments (Apologies if we forgot any)
 - Appreciate all the work that got done at the two November work parties, and folks who have done additional projects on their own, like Kim cleaning and rodent proofing the white shed and others doing similar.
 - Really appreciate all the members taking good care of our pastures. Feeding on weeds - feeders have really made an effort in Upper Sullivan to cart hay to the far reaches to get the weeds trampled, which is a hard job! And rotation committee keeping an eye on grass growth plus members pivoting to adjust on-pasture numbers
 - Taj turning looks great, just got turned, and is composting well. Request to members to reach out to your communities to get compost taken away, since the pile is quite large right now.
 - New water pump was installed in FM - thanks Wakean and Loren and Linnea and others!
 - Appreciate Kusia and Loren and Mark for noticing the mountain bike trail and cut through the fence, and reaching out to EBMUD who will do some fence mending on Sea View in Tilden.
 - Appreciate Holly for spreading holiday cheer by organizing a holiday ride Saturday.
4. Consent Calendar - no items.
5. Member Comment - no items.
6. Review 2025-26 AGP projects (Corrected)
 - 2024-2025 AGP didn't give credit for the BC structure project against our lease. We may need to resubmit work hours and receipts. Linnea and Sylvie will work on collecting these receipts.

- Paid us for all but \$608 of what we requested, but Erica says that Jackie says that may have been an oversight and we should “keep receipts”.
- At 24-25 AGP meeting EBMUD said we could get credit for Beer Can structure across 2 AGPs and re-submit for the next year's AGP.

Holly moved to create an AGP committee with the treasurer, EBMUD liaison and 2 members who have been active in AGP development

- i. Kusia asked committee to come up with set of responsibilities for Board review
- ii. Kusia seconded the motion, all board member in favor
- iii. Sylvie, Eddie, Erica and Linnea will serve on the AGP Committee

7. Planning Grid (https://orindahorsemen.org/?page_id=14063)

- November – *follow up*
 - i. Herd moves
 - ii. AGP
 - iii. Feeding on weeds
 - iv. Status of 2025 work hour close out
- December - *current*
 - i. Herd moves
 - 12/11 Erica will move the herd to MM around 2:30, Gary will move the carts over. There will be some leftover bales in the US shed. Alix and Harvey are feeding 12/11 and will put hay out in the morning. Wakean will do some more filling on the pump to the trough in the MM, it will be full on Thursday.
 - 12/17 open gate to FM
 - ii. Wormers
 - Allison sent an email that they are in the tuff shed.
 - iii. [Christmas Bird Count](#) (people in pastures) - east bay date is planned for Dec 14th.
 - Confirmed, Mark will send email to membership
 - Kusia to email EBMUD to be contact
 - iv. Pay CNGA dues (by 12/31)
 - v. Plan AGP Capital Improvement Projects
 - vi. Continue feeding on weeds

vii. Review 2025- 2026 budget- mistake, dealt with in November

viii. Boxes and keys to new officers

- Elise gave President box and keys to Kusia

ix. Fall work party planning

- Skip monthly party in December but in January resume monthly or almost monthly work parties

x. Review & update Emergency Contact Tree procedures

- Michael is working on notification system.
- RE emergency procedures: MB is planning to limb up trees and schedule meeting with local firewise group

xi. Pull coyote brush & scotch broom, feed on weeds ([map](#))

- Add clearing coyote brush in BC corral to the work party task list
- Remove milk thistle coming up in MM- bring a small shovel with you when you come out to get your horse

o January – *look ahead*

i. Herd moves - Jan 4 is current planned date for next in hand move from FM to LS

- Erica noted it can't get pushed back due to FM pasture condition
- Mark will be gone 12/28-1/4 so he will prep LS early, will need member(s) of the LS team to be ready to help if any last minute issues come up
- Elise recommended using a Google doc to sign up for filling LS trough while the herd is in there. Mark will work with LS pasture team to set this up

ii. Plan fly predator approach

- Rotation committee will collaborate with Alix on Fly predator ordering plan

iii. Continue to feed on weeds

8. Task List Assignments, Pasture Teams

o No updates

9. Rules Revision

o Overall Status: Linnea is developing a status tracking system. Currently focused on trailers and work hours. Both have completed a 30 day review but have comments that need to be addressed.

- i. 9 issues in work hours comments that need to be addressed, 4 of these have been resolved. The remaining 5 items need resolution- who decides?
- o Linnea has a complete list of everything in progress.
- o Linnea would like to change the process to sending out PDF and collect edits in a separate document. Board authorizes Linnea to implement version control protocols

10. Worming

- o Need to put spring wormers on an upcoming agenda and think about interplay with fecal egg count
- o Holly will take the lead on compiling information about wormers and fecal egg count for Board to discuss.
 - i. Current recommendation for spring worming is to only do it if we have a fecal egg count. We will need a rule change to remove mandatory 2x per year worming if we want to implement this. We need to present this to membership soon so it can go through a 30-day review process.

11. Committee Updates

- o Treasurer's Report - no updates
- o Legal Committee - no updates
- o Membership Recruitment Advisory Committee
 - i. Three new associate applications : Liz O'Grady (Tanya), Pam Bullen (Heather McHugh), Justin Johnson (Michael Bowen)
 - ii. Holly reports all three interviews were done. The membership committee did unanimously recommend approval for all three.
 - iii. Liz has been out for work parties and weeding, She has a strong horse background, was on UC DAVIS equitation
 - iv. Kusia moves to approve Liz, unanimous approval
 - v. Kusia moves to approve Pam, unanimous approval
 - vi. Hold off on discussion of Justin's application pending more Board discussion
- o EBMUD Liaison Report - no items
Communications Report - no items.
- o Pasture Reports/Herd Feeding/Rotation Committee
 - i. Unfilled feeding slots
 - Kusia moves to adopt 1 hour of work hour credit for extra feedings, Holly seconded, all Board members in favor. Mark will send update

12. New Business

- Form for collecting release of liability forms / waivers - tabled because of time
- Upcoming events? - tabled because of time
 - i. Holiday event?- tabled because of time
- Reopening arena while dry
 - i. Mark will assess conditions on Friday. Board members discussed that given it gets rototilled it can't be damaged too much. Best to avoid wet areas and only do light riding.

13. Executive Session- moved into at 6:24

14. Next Meeting

- Post this date on the members website
- 1/13/26 at 5:30-7pm