

Board Meeting, Tuesday, 3/10/2026, 6:00-7:30 pm

1. Call to Order

- Meeting called to order at 6:02 PM
- Adoption of Agenda:
 - Kusia moved to adopt the agenda with one amendment, add Care of Wildlife to Item 9; Sylvie 2nd, unanimous
 - Holly made a motion to make a second amendment to add appreciations, Kusia seconded, unanimous

2. Adoption of Previous Meeting Minutes

- Motion by Kusia; seconded by Mark – Unanimously approved

3. Consent Calendar

- Associate Member Application: Amanda Abraham – Unanimously approved

4. Member Comment

- Linnea and Eddie present
- Eddie asked if weed wrenches needed to be borrowed from EBMUD for upcoming Boy Scout weeding day in Pear Orchard– Not needed
- Appreciations:
 - Pavilion improvements
 - Pasture work
 - Appreciate all members working together to support each other and the organization, positive solution orientation and growth mindset exhibited by members everyday
 - Dieter's pasture preparation
 - Organizing community groups to come do work on pastures
 - Linnea for agreeing to project manage the procedures update process
 - Alix for managing herd move
 - Erica for staying on top of all the moves

5. 2025–2026 Projects

- AGP – still pending

6. Planning Grid Review

- February Review Items:

- Review planned herd moves
- Check for fiddleneck
- Pull coyote brush & scotch broom
- March Current Items:
- Review [Pasture Calendar](#), [Rotation Schedule](#) upcoming herd moves
 - Mar 1 – Pond → Upper Sullivan
 - Mar 8 – Upper Sullivan → Plateau
 - Mar 22 – Plateau → Forest
 - Mar 29 – Forest → Middle Meadow
 - Dues: Proprietary & Associate
 - Spring Vet Clinics:
 - Two completed; third on March 22
 - Sylvie to check with Liz after O'Brien clinic
- Fecal Egg Count Skipped; Sylvie to order wormers
- Weeding:
 - Develop weed plan (Mark coordinating)
 - Mow Forest Meadow hemlock
 - Pull fiddleneck
- April Look-Ahead:
 - In-hand move April 11/12 (US to LL) & Apr 25/26 (LSR → Plateau) – Kusia to coordinate
 - Rototill ring – Mark coordinating
 - Review Emergency Info & Phone Tree – Kusia to check in with Michael
 - Pull fiddleneck

7. Rules Revision

- Discussion re: the process got sidelined when we started it last spring
- Discussion of the best way to process member feedback and keep track of the feedback.
- Previous rules distinguished between rules and procedures and now they will be in the same document to be consistent with the bylaws reference to “Rules and Membership Procedures”.
- Discussion of simplifying rules where possible and considering identifying some procedures that could be removed into guidelines or best practices- more like an orientation packet.

8. Rules Revision Process Steps

1. Initial Draft	Drafter designated by Board -
2. Initial Draft - Board review of Initial Draft (for go-ahead to step 3. may proceed to step 4 for simple, limited revisions)	Board -
3. Initial Draft – Membership	see 3.a and 3.b -
a. Membership Feedback Initial Draft	Membership
b. Membership Refine Initial Draft (review feedback, produce Proposed Final Draft for Board)	TBD based on Membership Feedback: ž Drafter, if no feedback or minimal simple feedback ž Drafter, members who contributed feedback, members with relevant task assignments, if substantial feedback
4. Proposed Final Draft- Board review of Proposed Final Draft (approve Final Draft, vote. yes vote triggers 30-day Member Review)	Board -
5. Final Draft - Membership 30 day review	Membership -
6. Final Draft - Board Adoption Vote	Board -

9. Revision Status (as of March 6, 2026)

Revision Section	Status
Electronic Communications Protocol	30 day Membership Review (ends 3/21/26)
Work Hours Rules and Procedures	Board reviewing Proposed Final Draft
Arena	Board reviewing Proposed Final Draft
Use of Stalls, Paddocks and Ring Pasture	Member feedback
Changes of Horses	Initial draft
Horse Health Care	Initial draft
Membership Procedures	Initial draft
Herd Feeding	Initial draft
Honorary Membership	Pending
Safety	Pending
Dogs	Pending

Trailers	Pending
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10. Committee Updates

- Treasurer: update account key signer
- Legal: no update
- Membership Recruitment Committee: no update
- EBMUD: Eddie to ask about Lower Lower hay tent replacement
- Communications: Outstanding email to respond to regarding keys in the event of bypass; Kusia has the presidents keys with an EBMUD and fire keys in the event of a bypass
- Pasture/Herd Feeding: no updates

11. New Business – Remuda Fund Establishment

- Specified Uses:
 - Arena development
 - Exigent circumstances
- Parameters:
 - Voluntary, anonymous contributions
 - Board majority vote controls use
 - Names not shared without permission
 - OHA expense reimbursements are separate and follow existing general fund policies
- The Board has researched high yield savings account options at Capital One, N.A. Bank and now considers whether to establish the Remuda Fund.
- Discussion of the Remuda Fund
 - Elise noted this is a good way to fundraise for improvements, emergencies , including unanticipated legal costs, that does not require raising dues which is important in light of the different financial circumstances of members. This is also consistent with the Board’s fiduciary duty to accept donations for OHA
 - Holly supports it as a means for capital improvements, sheds, barns, roofs, support the organization in the event of emergencies or unforeseen circumstances

- Mark noted it could be a catalyst for projects that have gotten side tracked
- Kusia discussed parameters, the specified uses at Board discretion are what was listed by the group of members who proposed it
- Linnea recommended clarifying that any reimbursements would be subject to the existing reimbursement policies from the general fund, not the new Remuda fund.
- Clarification: the Board has discretion based on majority vote of the board, this is not a member reimbursement fund, this is a fund for the Board to use for the benefit and protection of OHA.
- Holly moved the Remuda Fund be established consistent with the discussion here including the clarifications discussed, Sylvie seconded, unanimous vote in favor. With the amendment to the parameters that the names of contributors will not be shared unless express permission is given
- Unanimously approved.
- Resolution duly adopted by the Board of Directors at a meeting held on March 10, 2026, at which a quorum was present, and that said resolution has not been amended or rescinded and is now in full force and effect.

RESOLVED, that the Organization is authorized to open a business bank account with Capital One, N.A, and that the following individuals (the “Authorized Signers”) are hereby authorized to take all actions necessary to open, maintain, and manage said account:

Maria Anna K. Hreshchyshyn, President

Sylvie Thome, Treasurer

BE IT FURTHER RESOLVED, that any Two of the Authorized Signers named above are empowered to:

Execute any and all documents required by Capital One to establish and maintain the account.

Deposit funds, endorse checks, and withdraw funds by check, draft, or electronic transfer.

Access and manage online banking services associated with the account.

Receive and acknowledge all bank statements and notices.

BE IT FURTHER RESOLVED, that this authority shall remain in full force and effect until Capital One receives written notice of its revocation or amendment by a subsequent resolution of the Board of Directors.

12. Announcements

- Pull coyote brush & scotch broom
- Members are reminded to respect wildlife and the natural environment. Members should refrain from any future interactions with coyotes or any other wildlife that interferes with their normal behavior. It is extremely important that we treat all wildlife at OHA with care and respect.

13. Adjournment

- Meeting adjourned at 7:22 PM

14. Executive Session

- 5:35–6:00 PM
- 7:23–7:36 PM

15. Next Meeting

- Monday, April 6, 5:30–7:00 PM
- Mark will take notes if Elise unavailable