**Minutes** **Orinda Horsemens’ Association**

**Board of Directors Meeting**

**November 23, 2020 7:30**

Todo:

 Heather: wording for temp change to interview committee

 Heather: contact various people to see if they are willing to take on positions

 All: review Gianni, Linnea, Carla for full Prop Member (horses came in 11/19)

Present: Board: Heather, Sally, Kate, Alix, Marina, Michael, Eddie. Members: Sarah

1. Consent item: Approved of minutes of prior meeting:

2. New Business:

a. Membership Process Review: Sarah would like to set up a standing interview committee for to consider new members. Reasons: takes a lot of time to set up each committee, and ends up with some committee that may not work well together.

History from Heather: at one time, there was group of members who felt they were being excluded. So it was added to Procedures to have a list and Coordinator goes down list to choose committee. Any change to Suggestion was a temporary change to the Rules. Due to the number of open spaces & recruitment issues, OHA will make a temporary exemption to the Rules/Procedures to have a Interim Standing Interview Committee to do recruitment and interviews until the end of the current OHA fiscal year (10/2021) Also possible procedure change: Feedback on possible new members goes just to the Membership Coordinator .

 Side issue: Pat & Sonny are waiting on taking their second space. Not official yet.

b. Pasture Managers and Membership Task List. Suggestion: each person has backup

Grazing Rotation Coordinator: Erica plus some person whose horse was affected (Doug, Heather)

Membership Coordinator: Sarah if she will continue

Hay Purchase: Doug (who wants more parameters, such as how many extra bales). Linnea as backup. How about Sonny & Pat – they have ranch experience?

Feeding Scheduler/Manager: Allison. (Move carts/whips in place – move to another position such as Hay Watch.)

Hay Watch Committee:

Web Site Management: Linnea

Web Site Content Management: Eddie, Erica, Carla

Work Party Coordinator: Carla (ask?), Marina

Move Coordinator: Tanya (ask), Eddie as backup

Vet Clinic Coordinator: Nicole (ask)

Trash and Recycling Removal: Elise (ask to suggest better plan)

Outhouse Cleaning: Becky

Pasture Census Report: Eddie

Fly Control: Kate

Emergency: Anna, Linda F.

Taj Manure Management: Linnea

Worming Manager: Cheryl

Work Hours Tally: Marina

Ring Management: Suzette, Elise

Chainsaw Manager: Kim

Mower/ATV/Weedeater: Wakean, Michael as backup

Tarping Coordinator: Paul (ask)

c.       Membership Task List and Pasture Managers (other discussion tabled for lack of time)

d.       Debrief from attorney meeting (tabled for lack of time)

e.       Budget Proposal: Need to check insurance: D&O now $1710, increase. EBMUD payment not yet known; use last years. Fencing budget for Beer Can: included in $700 for fences.

3. Interview Holly Turner for Associate Membership: Holly has been riding horses for as long as she can remember. She has owned one horse as a teen in El Sobrante. Has done many years at Mendocino ranch with dressage, jumping, trails, pasture, worked in backside at tracks, worked with horses at Cal Poly Pomona. Now really ready to be back into horses. Works at UCBerkeley (animal care for rats); has 7-year-old son. Wants to have her own horse someday – might want to be Prop Member come spring. Lives 20 minutes from OHA; can likely visit 1-3 times/week.

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*4)      Future agenda items - Which issues from Board Priority List to discuss at next meeting (8:55, 5 mins)*

*a)       Review Riding Partner and Associate Memberships*

*b)      Spring grazing plan (Erica, Sally, others)*

*c)       Capital Improvements Proposal for EBMUD*

*d)      Proposal from Anna for double gates across fire roads into pastures (Heather)*

Next meeting: 7:30 AM on Monday 12/14