

**MINUTES**  
**Orinda Horsemen's Association: Board of Directors Meeting 7/30/21**

Present: Heather, Michael, Sally, Eddie, Alix, Marina, also: Erica, Linnea

1. Approval of minutes of prior meeting -- approved
2. Hay order 531 bales from Scarpete, will be cut and baled this week. Can set up delivery then  
Approved a tip for driver and others (non-OHA) who help stack  
Hay start feeding on August 26 in the Sullivan but recommend start with smaller portions (one flake/horse)  
Also, we are NOT feeding for the first few days in the FM to spread horses out  
Upper Sullivan will not have enough forage for the standard rotation – need to split group to give more forage. Half group needs to go to Lower. Feed both areas  
Even last year, there was little forage in the USR and poor recovery  
So we need to have less feeding in USR but rotation won't allow us to leave early  
That means splitting the herd in half to preserve forage – both groups fed  
On days where feeding needs to occur in two locations, we will have two feeding teams – okay to sign up for both, get double credit  
Moved, seconded, passed: accept rotation plan and feeding schedule as attached
3. Review of Probationary Proprietary Membership: Nichole Davis. There was a discussion about the feedback received from members and her mentor, and acknowledgement of the challenges that new members face when integrating into OHA. The Board moved and passed a resolution to (1) extend probation by 6 months, (2) assign a new mentor, Linnea, and (3) ask for (at least) monthly check-ins between the member and the mentor.
4. Special assessment \$200 – Two members have asked for special payment options. The Board approved and Kate will work out plans with these members.
5. Membership Recruitment Report  
OHA did have 4 new applications, but two of those people have dropped out  
JoAnn Gillespie and Holly Turner will be interviewed this week  
Committee is now: Heather, Alix, Linnea, Marina, Carla (Linnea replaced Kate)  
Currently 5 or 6 open spaces at OHA
6. Board succession and agenda for General Membership Meeting (August 29)  
Alix, Marina, Heather – in middle of two-year term  
Kate, Eddie, Michael, Sally – terms end this fall, Sally has termed out (not eligible for reelection).  
Agenda for General Membership meeting will be discussed at next Board meeting.
7. Legal Affairs: Barbara (external counsel) has done an initial review of OHA documents  
Circulated a template for by-laws  
Conversation was encouraging – where we can go from here  
She is proposing that OHA divide governance into three components
  1. Bylaws: substantially expand to include how Board runs organization  
includes requirements of CA Corporation Code  
more of a clear guideline as to how Board functions  
timing of meetings, terminations, etc

2. Rules: limited to health and safety of people and other animals

3. Member handbook: how OHA operates  
general guidelines

Hope is that the three-tier organization would be more clear. Better delineation.

(This is what the current Proc/Rules was meant to do, but it has become confused/confusing)

Barbara wants OHA to approve effort to make this division

Has not yet found Liability Expert to work on the Release/Waiver

Next meeting Tuesday 8/10 7:30 AM

Future Agenda Items:

- Scanning historical documents
- Changes to rotation next year
- Tracking stall use
- Management plan for older horses
- Encouraging completion of more than the minimum work hours